

Cover HLTA

**Pay scale G5/17 (Termtime only – 38 weeks + 5 inset days)
(based in EYFS and expected to cover classes between Reception and year 6 on a daily basis)**

Our goal for our children is to ensure that they have the best education and start that they can within an environment that is safe, secure and inclusive. They come from a diverse range of backgrounds and they are willing to challenge conventional learning strategies, as are our educators! Our educators are innovators who deliver lessons that are fun and engaging whilst being creative and informative. We believe that teaching our children confidence and consideration (The CC Way) together with sparking their natural inquisitiveness and fostering their love for learning is the foundation to their success.

As a cover HLTA

- Able to foster and develop positive relationships within the school and the wider community
- Lead a class (through all year groups) to maximise the curriculum impact and the children's ability to learn based on the class teacher's planning
- Someone who has high expectations for education and can be adaptive to the requirement presented on a day-to-day basis
- Innovative and open to trying new approaches and sharing good practice
- An inspiring educator who can lead by example
- Willing to immerse yourself within the Grange community and contribute to our ethics
- Committed to continuing professional development and delivering CPD as directed
- Extremely flexible and focused on getting on with it using constructive, positive energy

In return for your dedication and hard work, we will offer you:

- Being part of an exciting curriculum which engages the children and their need to learn
- A dynamic and friendly staff who share the same vision and are dedicated to supportive peer development
- A leadership team that is committed to improving staff wellbeing – we've reduced workload through our marking policy and changed our teaching & learning policy to ensure it is developmental rather than judgmental
- High quality professional development opportunities
- Opportunities and continued support to develop your career & leadership skills

If this sounds like the job for you and you believe you can make a difference, we would love to hear from you. For further details and job description please see Nadima and send completed applications to hr@grange.harrow.sch.uk

Shortlisting: week commencing 29th September 2025

Interviews: week commencing 6th October 2025

Only shortlisted candidates will be notified.

Grange Primary School is committed to safeguarding, inclusive practice and equal opportunities for all. All job offers will be subject to successful enhanced DBS and reference checks.